



# **Dress and Appearance Guidelines**

**Contact Person/s:** Heads of Sub School  
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**Revision History**

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## 1 Purpose

All students at Immanuel Lutheran College are required to wear the College uniform, without mixing formal dress and sports uniform items. The purpose of the Immanuel Lutheran College Uniform Guidelines is to:

- endorse a positive and equal learning environment for all students;
- create and foster among the students a sense of personal pride; and
- create and foster among the students a sense of school pride and community spirit.

## 2 Scope

All students at Immanuel Lutheran College are required to wear the College uniform as described in the guidelines.

Uniform standards, and an acceptance by parents of these standards, are agreed upon at the time of enrolment.

## 3 Responsibilities

All staff members (teaching and support) have the responsibility to observe and reinforce the College uniform requirements of staff and students.

Staff are required to consistently remind students of uniform expectations if a breach occurs.

Staff are responsible for advising relevant Year Level Coordinators (Secondary School) or Head of Primary School should uniform expectations continue to be breached.

The Principal has the discretion to vary uniform expectations of students in extreme cases.

## 4 Guidelines

### 4.1 Primary School Uniform Guidelines

All students are to maintain the following standards:

- must wear the College hat at all times when outside
- students in Years P to 2 should wear the College Sport or House uniform according to the published schedule each semester, including the correct College logo sport socks
- students in Years 3 to 6 are to wear black leather polished lace up shoes of the approved style; velcro is not permitted
- wear the College sports jacket and tracksuit pants when wearing Sport / House uniform if necessary, during cooler weather
- wear the College jumper with the formal uniform as necessary during cooler weather in Years 3 to 6

#### Boys:

- are to wear the College shorts on the waist and not the hips in Years 3 to 6
- are to wear the College formal shirt and shorts on formal uniform days according to the published schedule each semester
- are to wear the correct College navy blue crew socks

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- may wear the College grey trousers with formal uniform shirt during cooler weather

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**Girls:**

- must wear their College dress below the knee in Years 3 to 6
- are to wear the correct College white socks with formal uniform (3 to 6)
- wear plain navy stockings during cooler months in Years 3 to 6
- option in Years 3 to 6 for tailored shorts and blouse in place of the dress

**4.2 Secondary School Uniform Guidelines**

All students are to maintain the following standards:

- must wear the College hat at all times when outside
- students in Years 7 to 12 are to wear black leather polished lace up shoes of the approved style
- wear the College jumper, during cooler weather in Years 7 to 9 or College navy blazer in Years 10 to 12

**Boys:**

- are to wear the College shorts on the waist and not the hips with a black belt in Years 7 to 12
- are to wear the College shirt tucked in at all times
- are to wear the correct College logo shorts with navy blue crew socks
- must be clean shaven.
- wear the College tie, with top buttons fastened, during the designated periods in Years 7 to 12
- College long grey trousers and College grey socks may be worn during designated periods – optional for Years 7 to 9, compulsory for Years 10 to 12

**Girls:**

- must wear their College dress below the knee
- are to wear the correct College white socks
- wear navy stockings during cooler months in Years 7 to 12
- option in Years 7 to 12 for tailored shorts and blouse in place of the dress, and College long grey trousers and blouse in designated periods

**4.3 Hairstyles**

Hair must be neat, tidy, clean and off the face. Students' hair should not draw attention to themselves and should appear natural and must be one, even colour.

Students with hair below the collar must tie it back with an appropriate ribbon or elastic in neutral or school colours. Acceptable school colours are Navy, Yellow or White or on sports days house colours of Red, Green, Yellow or Blue.

Hair should not cover the face or eyes, nor pose an Occupational Health and Safety Issue.

Extreme hairstyles (including but not limited to mohawk, undercuts, extreme mullets with severe razor or fades, razored lines, or rat's tails) and obvious colour changes are not permitted.

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#### **4.4 Makeup**

Sunscreen is encouraged to be worn, but in invisible form only. Secondary students can wear lightly applied foundation.

Not permitted:

- Artificial nails
- Coloured nail polish
- Fake eyelashes or eyelash extensions
- Mascara
- Eye liner
- Eye shadow
- Coloured lip gloss
- Any other make up items

#### **4.5 Jewellery**

Students are permitted a maximum of two plain small silver or gold studs/sleepers in each lower earlobe. Small clear studs are acceptable in other ear piercings only. No other visible piercings are permitted. Tape is not acceptable to cover piercings. For clarity, please contact the appropriate Head of School.

A wristwatch is permitted, but not internet enabled smart watches. Smart watches do not comply with QCAA regulations and are treated as a mobile device. Medic alert jewellery and a thin chain with a cross may be worn (size and style to be negotiated with the Head of Sub School). No other jewellery is to be worn.

#### **4.6 Hats**

The College hat is to be worn to and from school and at all times when outside. It must be kept in a neat and tidy condition.

Prep to Year 6: The College broad brimmed hat

Years 7 to 12: The College formal dress hat or College sports hat for HPE, SCISSA, Recreational Sport lessons, and during lunch activities

#### **4.7 College Backpack**

All students from Prep to Year 12 require a regulation College backpack displaying the Immanuel crest. Sports gear that does not fit into the bag is to be brought to school in the ILC duffle bag.

#### **4.8 Sports Uniform**

College sports socks and a unisex House sports shirt are required by all students. Primary School students may wear the sports uniform to and from school on designated days. Secondary School students may wear the sports uniform to and from school on Fridays.

For designated practical lessons, such as Health and Physical Education and Dance, Secondary School students are to change at school into their sports uniform

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in and are not permitted to wear it to and from school unless advised. Tracksuits are available in winter to wear with the sports uniform for all year levels.

### **Swimwear**

Years 1 to 12: Plain navy or black Swim wear only

Years 3 to 12: All students who are chosen in the College Swim Team (including SCISSA teams) are required to wear ILC swimwear

### **4.9 Compliance**

Uniform standards, and an acceptance by parents of these standards, are agreed upon at the time of enrolment. **Please note that students who are unable to comply with these standards may be sent home.**

## **5 Associated Documentation**

1. SEQTA Engage
2. Parent Handbook