

Immanuel Lutheran College

Annual Report 2023



Welcome. Immanuel Lutheran College is an independent co-educational College for students from Preparatory to Year 12 which seeks to provide quality Christian education in a caring environment.

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

93%

OVERALL STUDENT
ATTENDANCE

78%

QTAC OFFERS

4.5 ★

PARENT
SATISFACTION

100%

TEACHER
PARTICIPATION IN PD

Principal Mrs Eloise Beveridge

Council Chair Mr Matthew Webster
126-142 Wisers Rd, Buderim QLD 4556

Our Students



	613 FEMALE STUDENTS		544 MALE STUDENTS	1157 TOTAL STUDENTS
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2023 Attendance Rate (%) by Year Level*

Prep – Year 6

93	93	92	93	93	93	93
PREP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6

Year 7 – Year 12

94	92	92	93	92	93	93%
YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	overall

Retention Rate (%) Year 10 - Year 12

92%	93%	96%	96%	80%	96%
2018	2019	2020	2021	2022	2023

*The average student attendance rate. Student's attendance at Immanuel is recorded each day. Parents/caregivers are contacted if no advice/explanation has been given of a child's absence.

NAPLAN results are publicly available at <https://www.myschool.edu.au/>

★★★★
OVERALL STUDENT SATISFACTION*
*MMG Education Survey 2022

15
CHOIRS & ENSEMBLES

26
MUSIC TUTORING OPTIONS

339
MUSIC STUDENTS

18
MUSIC TUTORS

4
DEBATING TEAMS

Social Climate

- + Pastoral Care programs
- + House program
- + Intergenerational programs

Learning experiences

Christian Education

- + regular school chapels
- + class and staff devotions
- + Christian Studies



Intensive Literacy

- + Years 1 & 2



Music

- + Strings and band from Year 4
- + instrumental lessons
- + vocal ensembles
- + specialist ensembles
- + musicals in primary and secondary



Sport

- + Sunshine Coast Independent School Sports Association (SCISSA)
- + Inter-house swimming, cross-country and athletics carnivals for primary and secondary students
- + District, Regional and Lutheran School sporting competitions
- + Sport and Recreation



LOTE

- + German 6-12



Camp

- + Year 3 Year 4
- + Year 5 Year 6
- + Year 7 Year 9
- + Year 8 Year 10
- + Year 11



Our Staff



115
WOMEN
ON STAFF



41
MEN
ON STAFF



\$128,080
INVESTMENT IN
PROFESSIONAL
LEARNING (PL)

79
TOTAL TEACHING
STAFF

99.9%
STAFF
ATTENDANCE

79%
2022-2023 STAFF
RETENTION RATE

\$12,730,731
INVESTMENT IN
FACILITIES
DEVELOPMENT

77
TOTAL SUPPORT
STAFF

0
TOTAL INDIGENOUS
STAFF

Level of Attainment	Number of Staff
Doctorate	0%
Masters	17.3% (14 staff)
Post Graduate Diploma/ Certificate	29.6% (24 staff)
Bachelor Degree	91.4% (74 staff)
Diploma/Certificate	12.3% (10 staff)

Staff Learning

Professional Learning opportunities are provided for all staff. The Staff Learning Development Program aims to include support and growth in the following three areas:



Educational

- + Annual government legislated and the Lutheran Church of Australia (LCA) mandated training sessions
- + Pedagogy and best practice topics



Theological

- + Participation in regular worship and spiritual formation activities
- + Staff Professional Development including units from the 'Connect' and 'Pathways' programs
- + Encouragement for teaching staff to undertake the Graduate Certificate in Lutheran Education



Personal

- + Undertaking the development of a personal folio for Professional Development programs.



OVERALL STAFF SATISFACTION*

MMG Education Survey 2022

To find out more about *Our Staff* contact Ms L Butler, EA to the Principal.

Our Community



Lutheran education values the partnership between parents and schools in the education of children. When school staff, parents and the community work together to support the development of each child, the child thrives.

Immanuel Lutheran College offers many different ways for our parents and community to become involved in the college and assist in the learning of our students.

✓ Voluntary Support

- + Classroom Help
- + Library Help
- + Fund Raising
- + Working Bees
- + Building Assistance
- + Transport
- + Event Help
- + Sport Coaching and Manager roles
- + Tuck Shop Services

✓ Communication

- + College Learning Management System SEQTA
- + Class Teacher's communication
- + College Newsletter
- + College Ap
- + Parent Handbook
- + Strategic Plan
- + Social Media platforms
- + Special communication groups for tours, sport teams, music groups

✓ Participation

- + Class Learning Activities
- + Open Days
- + Special Evenings
- + Parent Interview Evenings
- + Information Evenings
- + Sporting Carnivals
- + Assemblies
- + Worship Services
- + Music and Sporting Events
- + College Events and Special Days

✓ Class Support

- + Sporting Program
- + Swimming Program
- + Reading Program
- + Excursions
- + Liaising with teachers regarding community facilities and events
- + Intergenerational Opportunities

✓ Funding

- + Find out more about Sources of School Funding at <https://www.myschool.edu.au/>

✓ P & F Activities

- + Meetings are held monthly
- + Year Level Parent Representatives
- + Community activities

www.immanuel.qld.edu.au



Parent Feedback

Feedback is important to ongoing improvement, parents are surveyed, externally, every 2 years, with various opportunities throughout each year for parent voice. This information is used as part of the College's commitment to continuous improvement.

How satisfied are you?

.. My child feels safe at ILC	99%
..the College tries to bring out the best in each child	82%
..that your child feels safe at the College	82%
..relationships between teachers and parents are good	85%
..my child likes going to school each day	82%
..the College has high standards for my student's academic achievement	80%
..I would recommend Immanuel Lutheran College to others	88%



OVERALL PARENT SATISFACTION*

**MMG Education Survey 2022

To find out more about *Our Community* contact Ms C Collins, Director of People and Culture

Our Graduates



100%
QCE
ATTAINMENT

50
STUDENTS
RECEIVED A QTAC
OFFER

78%
1st PREFERENCE
QTAC OFFERS

43
STUDENTS COMPLETED
VET QUALIFICATIONS

1
STUDENTS
COMPLETED SAT

26%
ATAR GREATER
THAN 90

59%
ATAR GREATER
THAN 80

Post School Institutions of Year 12 QTAC Applicants in 2023:



Fields of Study	Students
Society and Culture (e.g. Law, Economics, Psychology, Sport & Recreation)	6
Natural and Physical Sciences (e.g. Mathematics, Physics, Laboratory Technology)	7
Management and Commerce (e.g. Hospitality Management, Banking & Finance)	9
Information Technology (e.g. Computer Science, Programming)	1
Health (e.g. Pharmacy, Veterinary Science, Naturopathy, Speech Pathology)	10
Engineering (e.g. Chemical, Automotive, Civil, Aerospace, Biomedical, Surveying)	2
Education (e.g. Early Childhood, Primary, Secondary)	4
Creative Arts (e.g. Music, Graphic Design, Communication & Media Studies)	7
Architecture and Building (e.g. Urban & Regional Planning, Interior Design)	4

Next Step Destination Survey 2023

- Conducted May – June 2024
- Students participate online or via a computer-assisted telephone interview.
- Results available in September 2024.



Visit our [website](#) for more about Next Steps